



APPLICATION FOR EMPLOYMENT

Welcome Holdings is an equal opportunity employer with policies prohibiting unlawful discrimination on the basis of any protected classification under applicable local, state, and/or federal laws, which can include race, color, creed, religion, gender, national origin, age, marital or veteran status, sexual orientation or disability unrelated to job requirements. Welcome Holdings' policies also provide for a drug-free workplace, where the use, possession or influence of illegal drugs or alcohol while on company time is generally prohibited. An employee's use (or abuse) of legally prescribed medication may also implicate company policy, where it impairs judgement or work performance or otherwise creates workplace safety risks.

POSITION DESIRED

Position (s) Desired: _____ Date: _____
 Desired Salary/Wage: _____ Full time Part Time On Call

APPLICANT INFORMATION

Last Name: _____ First: _____ M.I. _____
 Street Address: _____ Apartment/Unit # _____
 City _____ State _____ Zip Code _____
 Home Phone _____ Cell Phone _____
 Email Address: _____

Are you legally eligible or authorized for employment in the United States? Yes <input type="checkbox"/> No <input type="checkbox"/>	If you are under 18 years of age can you provide required proof of your eligibility to work? Yes <input type="checkbox"/> N/A <input type="checkbox"/> No <input type="checkbox"/>
Are you currently employed? Yes <input type="checkbox"/> No <input type="checkbox"/>	May we contact your present employer? Yes <input type="checkbox"/> No <input type="checkbox"/>
Are you currently on "lay-off" status and subject to recall? Yes <input type="checkbox"/> No <input type="checkbox"/>	Do you have any relatives that work for this company? Yes <input type="checkbox"/> No <input type="checkbox"/> If yes, Who? _____
Do you have a valid Drivers License? Yes <input type="checkbox"/> No <input type="checkbox"/>	Have you ever been employed with us before? Yes <input type="checkbox"/> No <input type="checkbox"/> If yes, when? _____
Can you travel if the job requires it? Yes <input type="checkbox"/> No <input type="checkbox"/>	Are you available to work weekends? Yes <input type="checkbox"/> No <input type="checkbox"/>
Days of the week you are available to work Monday <input type="checkbox"/> Tuesday <input type="checkbox"/> Wednesday <input type="checkbox"/> Thursday <input type="checkbox"/> Friday <input type="checkbox"/> Saturday <input type="checkbox"/> Sunday <input type="checkbox"/> All <input type="checkbox"/>	Hours you are available to work Mornings <input type="checkbox"/> Evenings <input type="checkbox"/> Late nights/overnights <input type="checkbox"/> Open Availability <input type="checkbox"/> How did you hear about our company?

Have you ever been convicted of or pleaded guilty to a felony? Yes <input type="checkbox"/> No <input type="checkbox"/>	If yes, when and for what?
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EDUCATION

	Name	City, State	Did you graduate?	Degree
High School			Yes <input type="checkbox"/> No <input type="checkbox"/>	
College/Technical School			Yes <input type="checkbox"/> No <input type="checkbox"/>	
Graduate/Professional/Other			Yes <input type="checkbox"/> No <input type="checkbox"/>	

Other Training/Certifications (specify):		Yes <input type="checkbox"/>	
		No <input type="checkbox"/>	
Please list any special training or skills that would benefit you in the job for which you are applying or state any additional information you feel may be helpful to us in considering your application:			

EMPLOYMENT EXPERIENCE

Start with your present or last job/assignment. Include any job-related military service assignments and volunteer activities. You may exclude organizations which indicate race, color, religion, gender, national origin, disabilities, or other protected status.

Company:		Phone:	
Address:		Supervisor Name:	
Job Title:		Employed From:	Employed To:
Responsibilities:		Starting Salary/Wage	Ending Salary/Wage
Reason for Leaving:		May we contact your previous employer for reference?	Yes <input type="checkbox"/>
			No <input type="checkbox"/>
		If no, please explain below:	
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Company:		Phone:	
Address:		Supervisor Name:	
Job Title:		Employed From:	Employed To:
Responsibilities:		Starting Salary/Wage	Ending Salary/Wage
Reason for Leaving:		May we contact your previous employer for reference?	Yes <input type="checkbox"/>
			No <input type="checkbox"/>
		If no, please explain below:	
<hr/>			
Company:		Phone:	
Address:		Supervisor Name:	
Job Title:		Employed From:	Employed To:
Responsibilities:		Starting Salary/Wage	Ending Salary/Wage
Reason for Leaving:		May we contact your previous employer for reference?	Yes <input type="checkbox"/>
			No <input type="checkbox"/>
		If no, please explain below:	

ADDITIONAL REFERENCES - Include only individuals familiar with work ability.

Name:		Relationship:	
Phone:		Years Known:	
Name:		Relationship:	
Phone:		Years Known:	
Name:		Relationship:	
Phone:		Years Known:	

APPLICANT'S STATEMENT

I certify that answers given herein are true and complete to the best of my knowledge. I authorize investigations of all statements contained in this application for employment as may be necessary in arriving at an employment decision. I hereby agree to submit to any lawful drug testing, integrity testing, and/or background or credit investigation that may be required as a condition of employment, and I understand that my refusal to submit to any such legally permitted testing or investigation before or during the course of my employment may result in adverse action, up to and including post offer denial or termination of employment.

I understand and agree that should an employment offer be extended to me and accepted. I will fully adhere to the Company's policies, rules and regulations. However, I further understand and agree that neither the company's policies, rules, or regulations, nor anything said during the interview process shall be deemed to constitute the binding terms of an employment contract. I hereby understand and acknowledge that unless otherwise defined by applicable law, any employment relationship with this organization is of an "at-will" nature, which means that the Employee may resign at any time and the Employer may discharge Employee at any time with or without cause. It is further understood that this "at will" employment relationship may not be changed by any written document or by conduct unless such change is specifically acknowledged in writing by an authorized executive of this organization.

In the event of employment, I understand that false or misleading information given in my application or interview(s) may result in discharge. I understand, also, that I am required to abide by all rules and regulations of the employer.

This application for employment shall be considered active for a period of time not to exceed ninety (90) days. Any applicant wishing to be considered for employment beyond this time period should inquire as to whether or not applications are being accepted at that time.

I hereby release Welcome Holdings from any and all liability of whatever kind and nature arising out of or relating to the company's investigation of the information I have provided in this application.

By clicking the "I agree", I am agreeing to have the Applicant's Statement presented electronically, which I hereby adopt as my electronic signature. I affirmatively consent and agree that:

•You can provide all disclosures required by law and other information about my legal rights and duties to me electronically.

•My electronic signature on agreements and documents has the same effect as if I signed them in ink.

<input type="checkbox"/> I Agree	Signature: _____	Date: _____
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